

Manitoba Islamic Association 2445 Waverley St. Winnipeg, MB R3Y 1S3 Ph: 204-256-1347

www.miaonline.org

Purpose

The purpose of this policy is to ensure that children find a safe and welcoming environment in the MIA facilities. It also clarifies expectations from parents, guardians and community members regarding children behaviour and supervision.

"Give Mercy, Get Respect"

The Prophet Muhammad (S) said, "He is not one of us who does not show mercy to our young and respect to our elders".

Our children are important and we want them to have a blessed experience in the mosque. Please be advised that children under the age of 12 *must* not be left without the direct supervision of a responsible adult for any length of time. Youth between the ages of 12 and 17 *must* not be left in the facility if their parents or guardians are not present in the facility, unless they are participating in an adult--supervised program.

All supervisors, directors, managers and EC members are responsible to implement our policies and ensure that all procedures are free of discrimination.

MIA has a zero tolerance policy for neglect and mistreatment and all staff, volunteers and users of the facility. Individuals should be vigilant and report directly to the office or their direct supervisor, in which case the direct supervisor will report directly to the office.

Please help us maintain a welcoming atmosphere for all by ensuring that your children are respectful of prayers and other functions. You may be asked to take your child home if their behaviour is likely to cause property damage or interfere with programs.

Note that leaving a child under 12 unattended is not allowed by law and is grounds for intervention by law enforcement and child welfare agencies.

We ask adult community members to show mercy towards children who may be disruptive or unaware of proper behaviour. **Please do not scold a child directly.** Respectfully and privately advise the child's parents or inform the MIA staff or officers.